

Integrated reporting

At Godrej Consumer Products Limited (GCPL), we maintain a consistent and transparent approach to disclosing both our financial and non-financial performance, in alignment with established regulatory requirements and global reporting standards. This report, our sixth Annual and Integrated Report, has been prepared in accordance with the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Companies Act, 2013, and applicable Secretarial Standards. It also adheres to the International Integrated Reporting (<IR>) Framework developed by the International Integrated Reporting Council (IIRC), thereby providing a comprehensive view of our long-term value creation strategy.

In addition to fulfilling mandatory disclosure requirements, the report is prepared with reference to the Global Reporting Initiative (GRI) Standards, following its Sustainability Reporting Guidelines. It is also compliant with the Business Responsibility and Sustainability Reporting (BRSR) framework as prescribed by SEBI. Furthermore, this report aligns with the voluntary reporting requirements under the Dow Jones Sustainability Index (DJSI), thereby ensuring that our disclosures meet global benchmarks for environmental, social, and governance (ESG) performance.

Our R&D teams lead new product development
across the geographies we operate in



Content of the report

This Integrated Report aims to offer a holistic overview of GCPL's financial results and sustainability performance, with the objective of articulating how we create short-, medium-, and long-term value for all stakeholders. The report includes comprehensive insights on:

- Key material issues and the broader operating environment in which we function
- Our corporate governance architecture and oversight mechanisms
- Strategic priorities and execution pathways
- Our approach to value creation across the six capitals
- Performance outcomes mapped against Key Performance Indicators (KPIs)
- The linkage between material concerns, strategic responses, operational performance, and stakeholder value creation
- Statutory financial disclosures and regulatory compliance reporting

Scope and Boundary of the report

The scope of this report extends to the full breadth of GCPL's operations, encompassing our manufacturing facilities and business presence in India, Africa, Indonesia, Latin America, and the United States. Unless explicitly stated otherwise, the information presented is consolidated at the enterprise level to provide a unified view of our operations and performance.

Our reporting approach is aligned with our commitment to transparency, accountability, and responsible business conduct. In line with this, we have adopted the SEBI Business Responsibility and Sustainability Reporting (BRSR) taxonomy and integrated elements of the Task Force on Climate-related Financial Disclosures (TCFD) framework. These standards enable us to offer a detailed, consistent, and investor-relevant view of our sustainability performance, associated risks, and mitigation strategies.

Forward Looking Statements

This Integrated Report contains forward-looking statements primarily located in the Management Discussion and Analysis section. These statements reflect GCPL's strategic objectives and future expectations, expressed through terms such as "may," "believe," "outlook," "plan," "anticipate," "continue," "estimate," and "expect." While these projections are grounded in reasonable assumptions and contextual insights, they remain subject to inherent risks, market fluctuations, regulatory changes, and unforeseen external events, which may cause actual outcomes to differ materially from those stated or implied.

These forward-looking statements are reflective of the Company's perspective as of the reporting date and are not guarantees of future performance. GCPL undertakes no obligation to revise or update any forward-looking information, except where mandated by applicable laws or regulatory authorities. Past performance may not be indicative of future results.

Reporting period

The data and narratives presented in this report pertain to the financial year April 1, 2024, to March 31, 2025. To ensure a comprehensive evaluation of our performance, the report also includes comparative data from FY 2023-24 and historical benchmarks from the baseline year

of FY 2011-12 (excluding statutory financials). This multi-year approach allows for deeper trend analysis, facilitating a meaningful assessment of our strategic progress, sustainability impact, and value creation trajectory over time.