

SDG MAPPING 2021-22

United Nation's Sustainable Development Goals (SDG) mapping

At Godrej Consumer Products Limited (GCPL) we have been providing updates on our sustainability journey through our Integrated Annual Report. We have adopted the International Integrated Reporting Council <IR> framework, and our Environmental, Social and Governance KPIs are in adherence to the SDGs. The index below has been prepared in accordance with the SDG business sector targets. Majority of information is located in our [Annual & Integrated Report 2021-22](#).

References are abbreviated as follows:

IR Annual & Integrated Report 2021-22

We have identified 7 SDGs that are especially relevant for us. An SDG is relevant if there is a significant influence on it by our business or our social impact and environmental initiatives. Here are the most relevant SDGs for us.



Our initiatives and commitments	Cross reference
SDG 1: End poverty in all its forms everywhere	
<ol style="list-style-type: none"> 1. Providing COVID-19 revival and vaccination to protect lives and livelihoods of over 110,000 people. 2. Economic inclusion by enhancing the employability and livelihoods of close to 300,000 women in beauty industry since FY13. 	<ol style="list-style-type: none"> 1. IR, Pg. 200-201, COVID-19 recovery and livelihoods revival 2. IR, Pg. 206-209, Enhancing employability
SDG 3: Ensure healthy lives and promote well-being for all at all ages	
<ol style="list-style-type: none"> 1. Project EMBED is creating awareness and since FY 16 has protected 11.5 million people from vector-borne diseases. 2. 'Youth ki Awaz' initiative is driving behaviour change in water, health and sanitation in communities around our flagship plant in Malanpur, India. 	<ol style="list-style-type: none"> 1. IR, Pg. 210-211, Protecting people from vector-borne diseases 2. IR, Pg. 215, Community initiatives
SDG 5: Achieve gender equality and empower all women and girls	
<ol style="list-style-type: none"> 1. Focus on diversity, inclusion and women in leadership. Women now comprise of over 26 per cent of our workforce. 2. Empowering young beauticians. 	<ol style="list-style-type: none"> 1. IR, Pg. 163, 177 Fostering a diverse and inclusive GCPL 2. IR, Pg. 206-209, Enhancing employability

Our initiatives and commitments	Cross reference
SDG 6: Ensure availability and sustainable management of water and sanitation for all	
<ol style="list-style-type: none"> Through our integrated watershed management initiative, we captured 1.5 million KL of water in FY 2021-22 which has helped us become a water positive company. 'Youth ki Awaz' initiative reached out to over 2,000 people in 4 villages in FY 2021-22 around our flagship plant in Malanpur, India to drive behaviour change in water, health and sanitation. 	<ol style="list-style-type: none"> IR, Pg. 214, Watershed management IR, Pg. 215, Community initiatives
SDG 8: Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	
<ol style="list-style-type: none"> In FY 2021-22, close to 50 per cent of our employees upskilled online. We prioritised wellness and safety of all our employees. We also trained over 1,43,000 people (employees + contractor workers) on safety in FY 2021-22. 	<ol style="list-style-type: none"> IR, Pg. 180-185, Enabling bespoke learning IR, Pg. 174, Prioritising wellness and safety
SDG 12: Ensure sustainable consumption and production patterns	
<ol style="list-style-type: none"> We are a water positive company, and send no waste to landfill. We have evaluated suppliers accounting for 72 per cent of our procurement spends on being sustainably committed. By 2025, we will reduce packaging consumption per unit of production by 20 per cent, have 100% of the packaging material be recyclable, reusable, recoverable, or compostable, and use at least 10% postconsumer recycled (PCR) content in plastic packaging. 	<ol style="list-style-type: none"> IR, Pg. 146-147, Sustainability of the process IR, Pg. 159, Supply chain sustainability IR, Pg. 158, Innovating sustainable packaging
SDG 13: Take urgent action to combat climate change and its impacts	
<ol style="list-style-type: none"> Our green goals commitment and performance on scope 1 and 2 carbon neutrality, increasing renewables to 35%, zero waste to land, water positivity, and carbon neutrality. Our waste management and watershed initiatives. 	<ol style="list-style-type: none"> IR, Pg. 147-156, Our goals and performance IR, Pg. 212-214, Enabling sustainable communities