

Godrej Consumer Products Limited announces change in leadership

Nisaba Godrej to take over as Managing Director and CEO, in addition to her current role of Executive Chairperson

Mumbai, India – **June 9, 2020:** Godrej Consumer Products Limited (GCPL) today announced changes to its leadership team, effective July 1, 2020. Nisaba Godrej, currently the Executive Chairperson of the company, will take on the additional role of Managing Director and Chief Executive Officer (CEO). Vivek Gambhir, GCPL's current Managing Director and CEO, has resigned for personal reasons and will step down as Managing Director and CEO on June 30, 2020.

Commenting on the changes, Nisaba Godrej said:

"I would like to thank the Board for reposing their confidence in me. Humanity is going through difficult times right now and GCPL is committed to doing whatever is necessary to serve its stakeholders and community. I look forward to working closely with our talented team to drive our company ahead with clarity, hard work, kindness and a strong sense of purpose, to emerge stronger on the other side.

I also want to take this opportunity to thank Vivek for his many contributions to Godrej over the past 11 years. Vivek and I have had a strong partnership for over a decade. He is someone who has not only created a lot of value for Godrej, but has also been a wonderful friend and mentor to me. We wish him much success, health and happiness for the future."

Vivek Gambhir added:

"After 11 fulfilling and wonderful years with Godrej, it is time for me to move on to chart the next phase of my journey. For the past many years, I have been living away from my family and seeing them only on weekends. Recently, I had some health problems that made me think more deeply about my lifestyle. Thankfully, I have fully recovered. I would now like to be able to spend more time with my family.

Over the last decade, GCPL has transformed into a leading emerging markets home and personal care company, with ambitious aspirations. I am very grateful that I had the opportunity to lead such a fantastic team. I have partnered closely with Nisa over many years, and she been a key architect of GCPL's growth journey. She has also been an amazing friend. I am sure that under her inspiring and authentic leadership, GCPL will achieve even greater success".

ABOUT GODREJ CONSUMER PRODUCTS LIMITED

Godrej Consumer Products is a leading emerging markets company. As part of the over 123-year young Godrej Group, we are fortunate to have a proud legacy built on the strong values of trust, integrity and respect for others. At the same time, we are growing fast and have exciting, ambitious aspirations.

Today, our Group enjoys the patronage of 1.15 billion consumers globally, across different businesses. In line with our 3 by 3 approach to international expansion at Godrej Consumer Products, we are building a presence in 3 emerging markets (Asia, Africa, Latin America) across 3 categories (home care, personal care, hair care). We rank among the largest household insecticide and hair care players in emerging markets. In household insecticides, we are the leader in India and Indonesia and are expanding our footprint in Africa. We are the leader in serving the hair care needs of women of African descent, the number one player in hair colour in India and Sub-Saharan Africa, and among the leading players in Latin America. We rank number two in soaps in India, are the number one player in air fresheners in India and Indonesia, and a leader in wet tissues in Indonesia.

But for us, it is very important that besides our strong financial performance and innovative, much-loved products, we remain a good company. Approximately 23 per cent of the promoter holding in the Godrej Group is held in trusts that invest in the environment, health and education. We are also bringing together our passion and purpose to make a difference through our 'Good & Green' approach to create a more inclusive and greener India.

At the heart of all of this, is our talented team. We take much pride in fostering an inspiring workplace, with an agile and high-performance culture. We are also deeply committed to recognising and valuing diversity across our teams.

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PRESS ENQUIRIES

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