



GCPL in a snapshot

\$13_{bn}
Market
Capitalisation

\$1.5 bn
Turnover

12%
CAGR in the last decade

22%

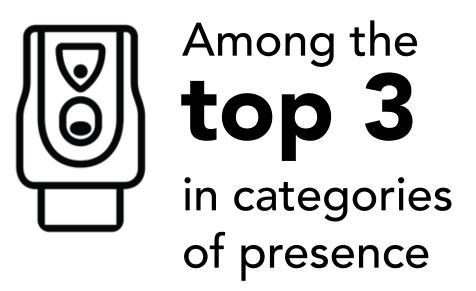
Operating margin

+490_{bps}

expansion in the last decade

Great Place To Work

for 5 years in a row





Presence in

6.1 mn stores in India

After a few rough years, business performance is better

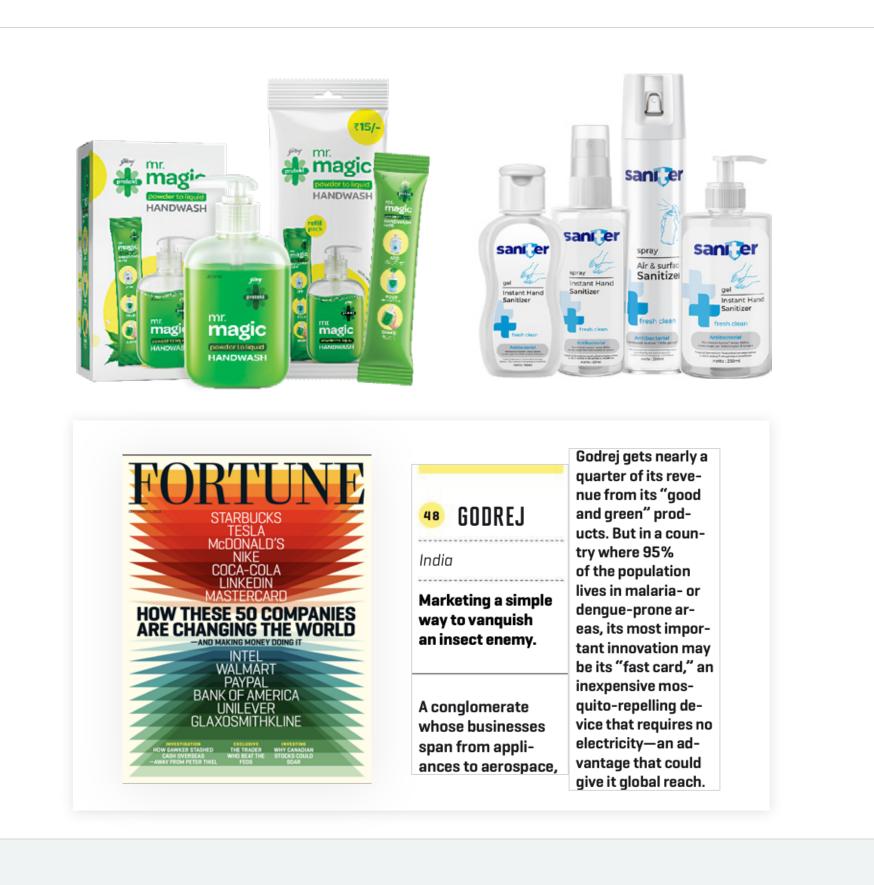
	2011-15	2016-20	2021-H1 FY22
Volume growth	15%	5%	9%
Revenue growth	20%	5%	13%
Avg. EBITDA	17%	20%	22%

	2016-20	FY21	H1 FY22
GAUM growth	13%	8%	32%
Avg. EBITDA	14%	10%	11%
Lat Am growth	(3%)	19%	11%
Avg. EBITDA	13%	14%	17%

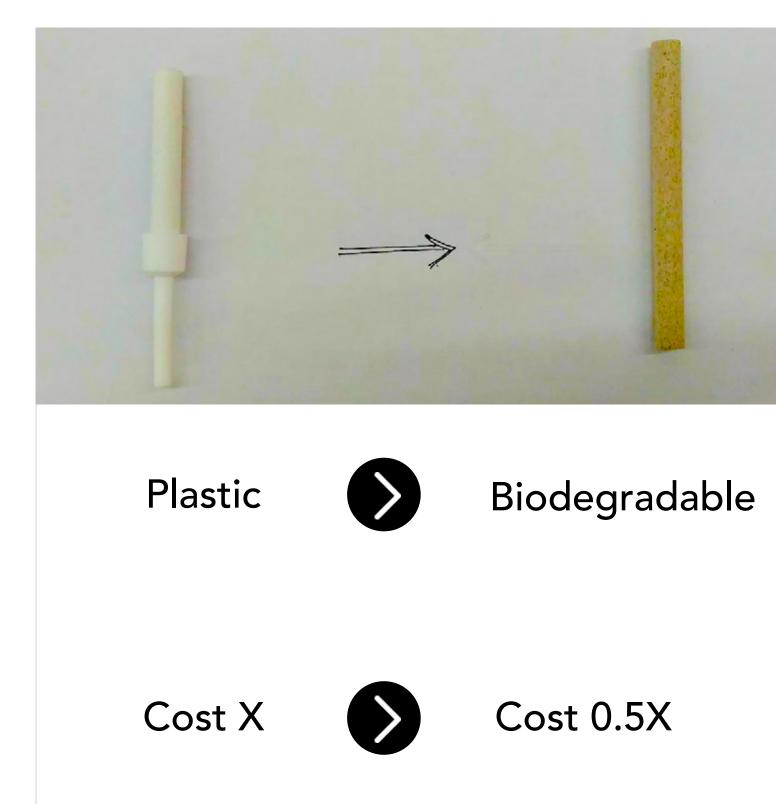
Volume growth is improving

Some of our old laggards are turning

We have some terrific strengths...





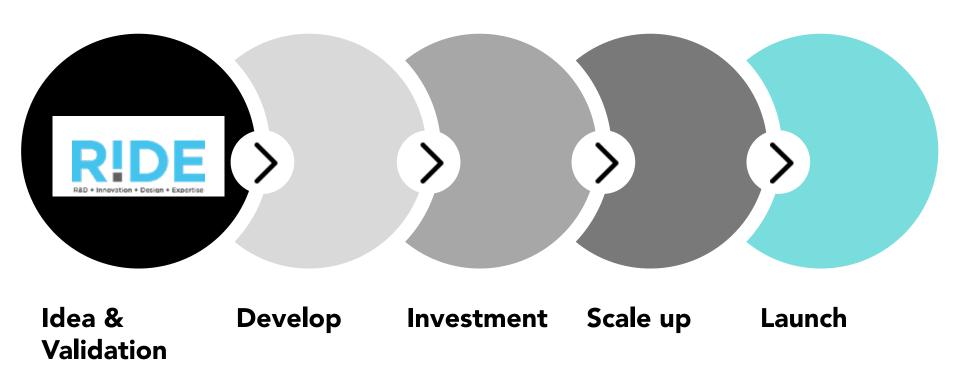


1 Break through innovation

2 Quality Obsession

3 A frugal cost mindset

... and some more modest strengths





Indonesia	MT	GT
GCPL	70%	30%
FMCG	40%	60%







Most importantly, we are blessed to have a really great portfolio











4 Countries

80% of revenues

30% of the world's population

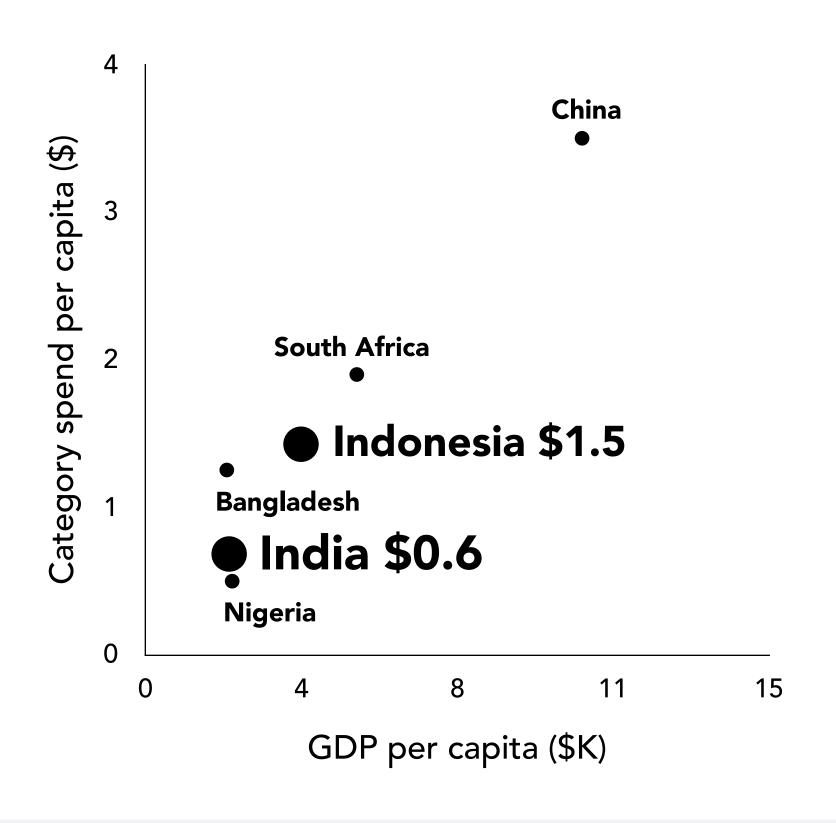
2X GDP growth 4 Products

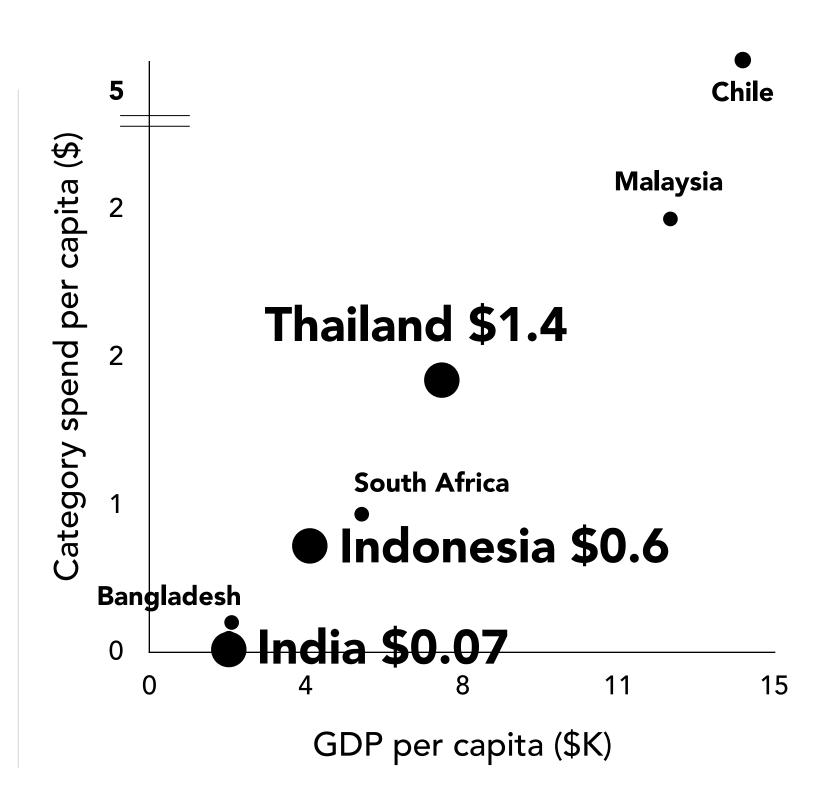
~40% of revenues

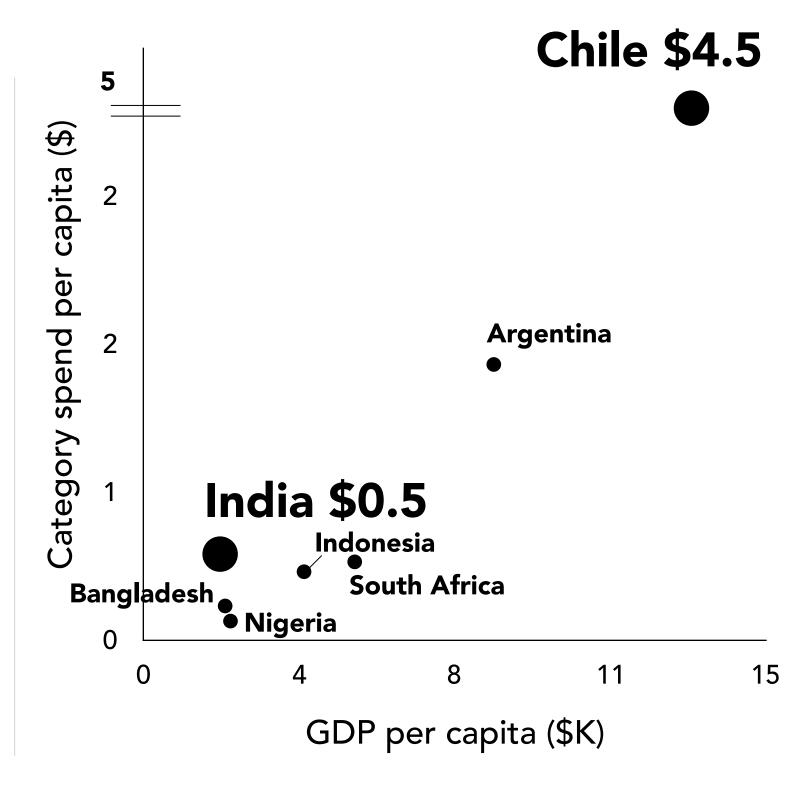
60%
of profit
pool

< 20%
penetration

And categories with non-linear growth potential







1 Household Insecticides

2 Air Care

3 Hair Colour

But like my dance moves, we have a few weaknesses too...



A key one is the inability to drive category development



Category penetration	FY21
Air Fresheners (Indonesia)	28%
Household Insecticide Aerosols (Indonesia)	23%
Liquid Vapourisers (India)	28%
Hair Colour Crème (India)	13%



1 We acknowledge it

2 But stop at around a quarter of the population

Fear of downgrading

Complexity: Our Achilles' Heel

The one area we seem to be lacking across geographies and categories

Kenya: INR 60 Cr FMCG business

has 13 brands

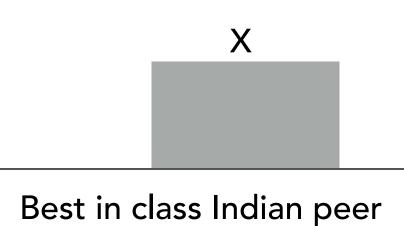
Indonesia: 43 innovations last year

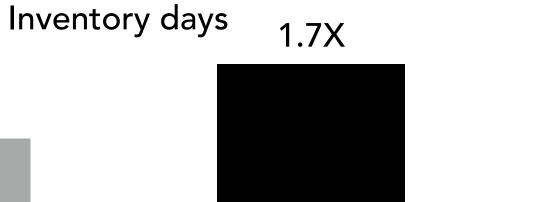
India: 500 SKUs, but each store

keeps only 12

Goal sheets: 4 Goals but 12 KPIs





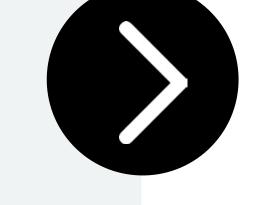


GCPL India

And loss of focus from the core business

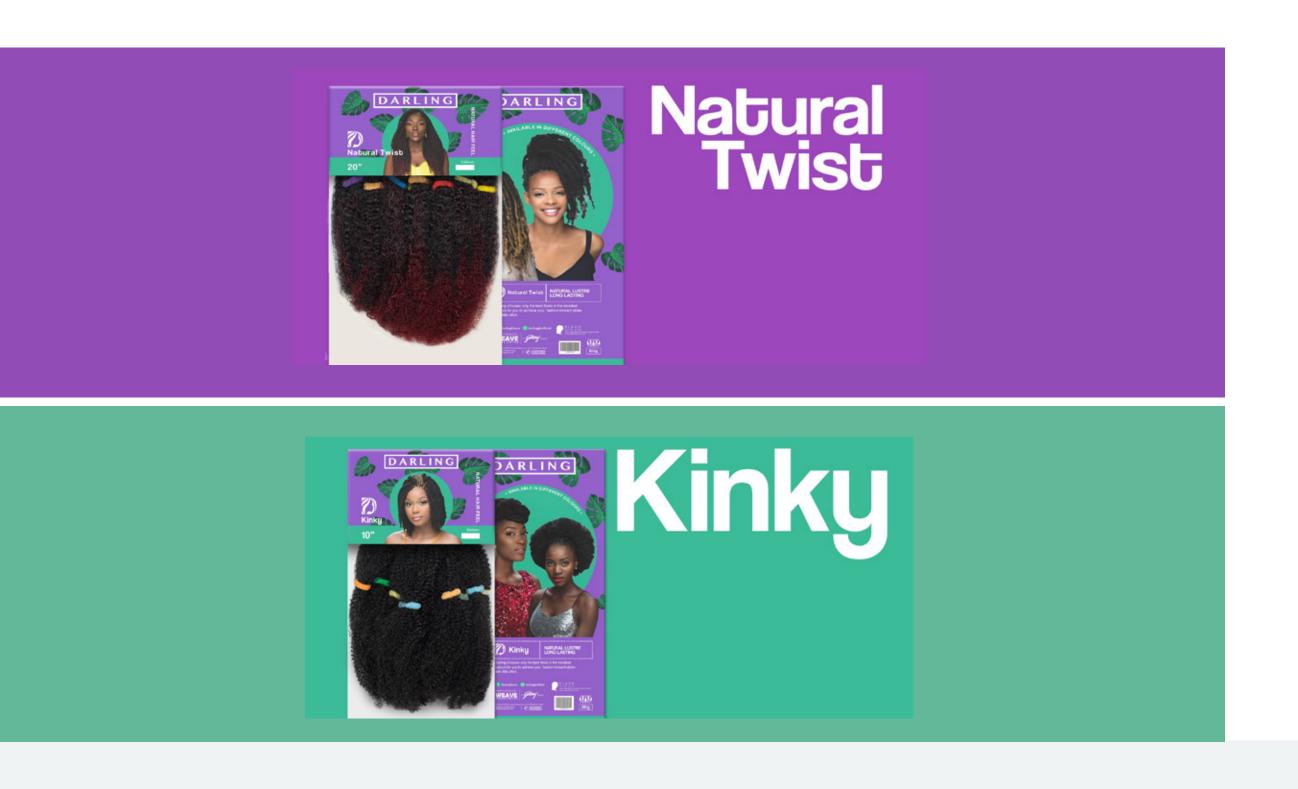
Leads to higher cost and inventory

A core category in Indonesia	FY20	FY21	H1 FY 22
Sales Growth	X%	0.5X%	(X%)
Market Share (bps)	+X	+X	(1.2X)
GRPs	X	0.5X	0.4X
New Category GRPS	NA	0.5X	0.6X



But when we focus, we really win big

Our consistent wins have the core of our business baked in



Ghana

Revenue is up 27% and margins by 1,500 bps based on 1 relaunch and 1 innovation





India Soaps

Consistent advertising, pricing and product quality has given us **300 bps** of share in **5 years**

Not enough global collaboration



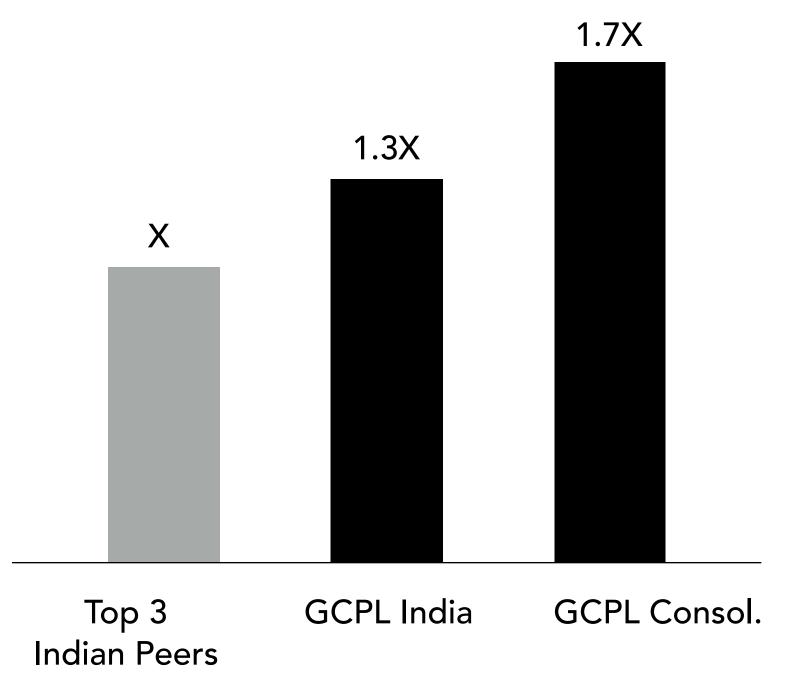


1 category, 1 benefit, many positions

Rollout of Goodknight in Nigeria shows promise

And being frugal is often expensive

Fixed Overheads





	FY18	FY21
Advertisement and Publicity	8%	7%
Sampling	0.2%	0.2%

1 Fixed costs can be better

2 Not enough automation

3 Not enough media

To summarise: From Good to Great

All we need are few key changes to an already robust base

We already have

Top of the line ESG - deeply rooted in purpose, values, sustainability

A top-class geographic and product portfolio

Very strong R&D and innovations capability

A frugal cost structure

Robust processes required to take our game to the next level

We just need to

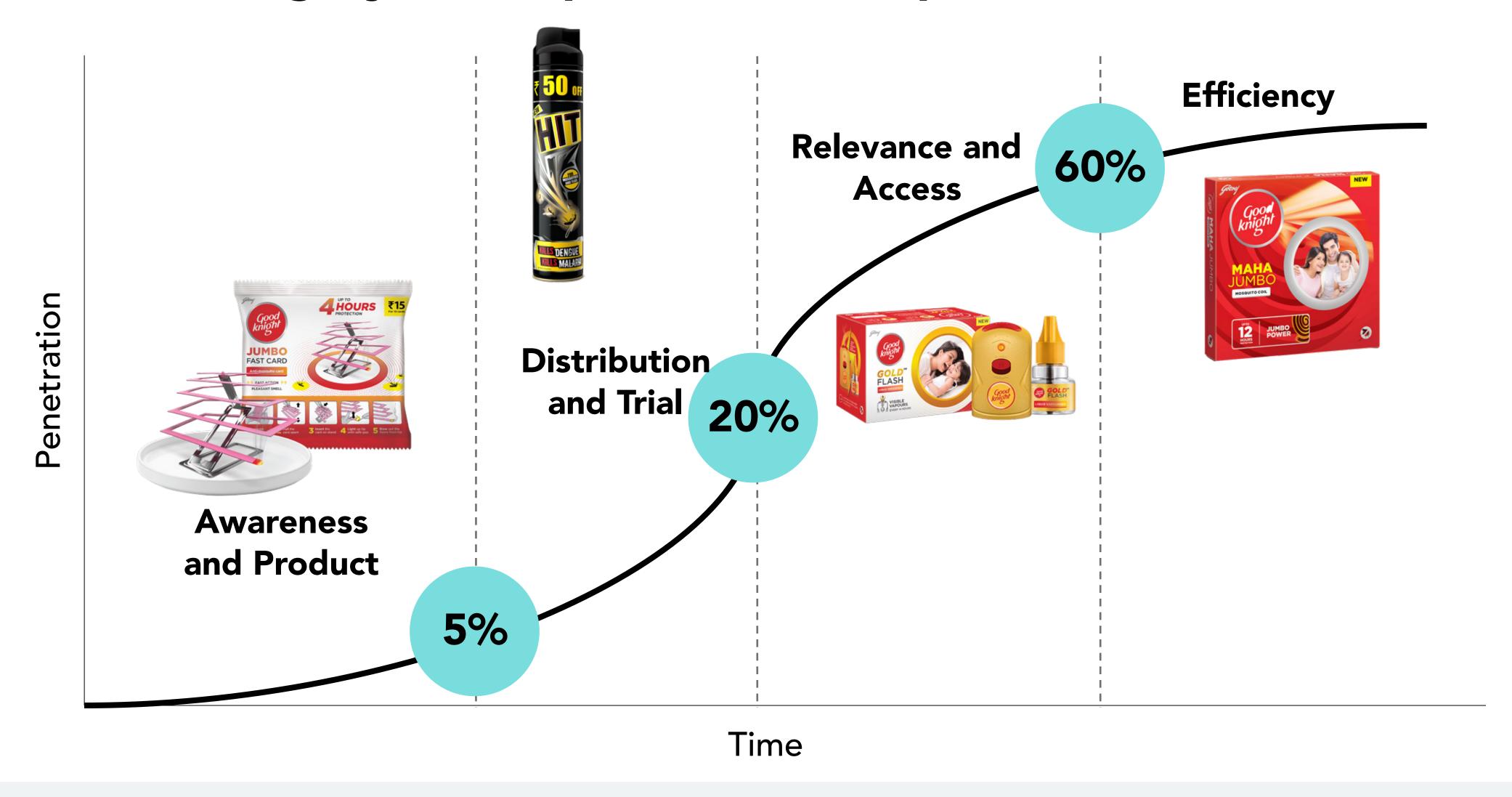
Focus on a few transformative consumer tailwinds

Work more collaboratively across the globe

Invest more in automation and media

Develop better category development capability

What does category development for mosquitoes mean?



The first 3 phases of category development need very high Advertisement & Publicity, Sampling and Distribution investment

At the heart of our success lies penetration led volume growth

The Growth Plan

Driver	Contribution
Penetration gains on 50% of portfolio	50%
Moderate share gain on 50% of portfolio	15%
Consumption led market growth	25%
Disruptive innovation	10%
Total	100%

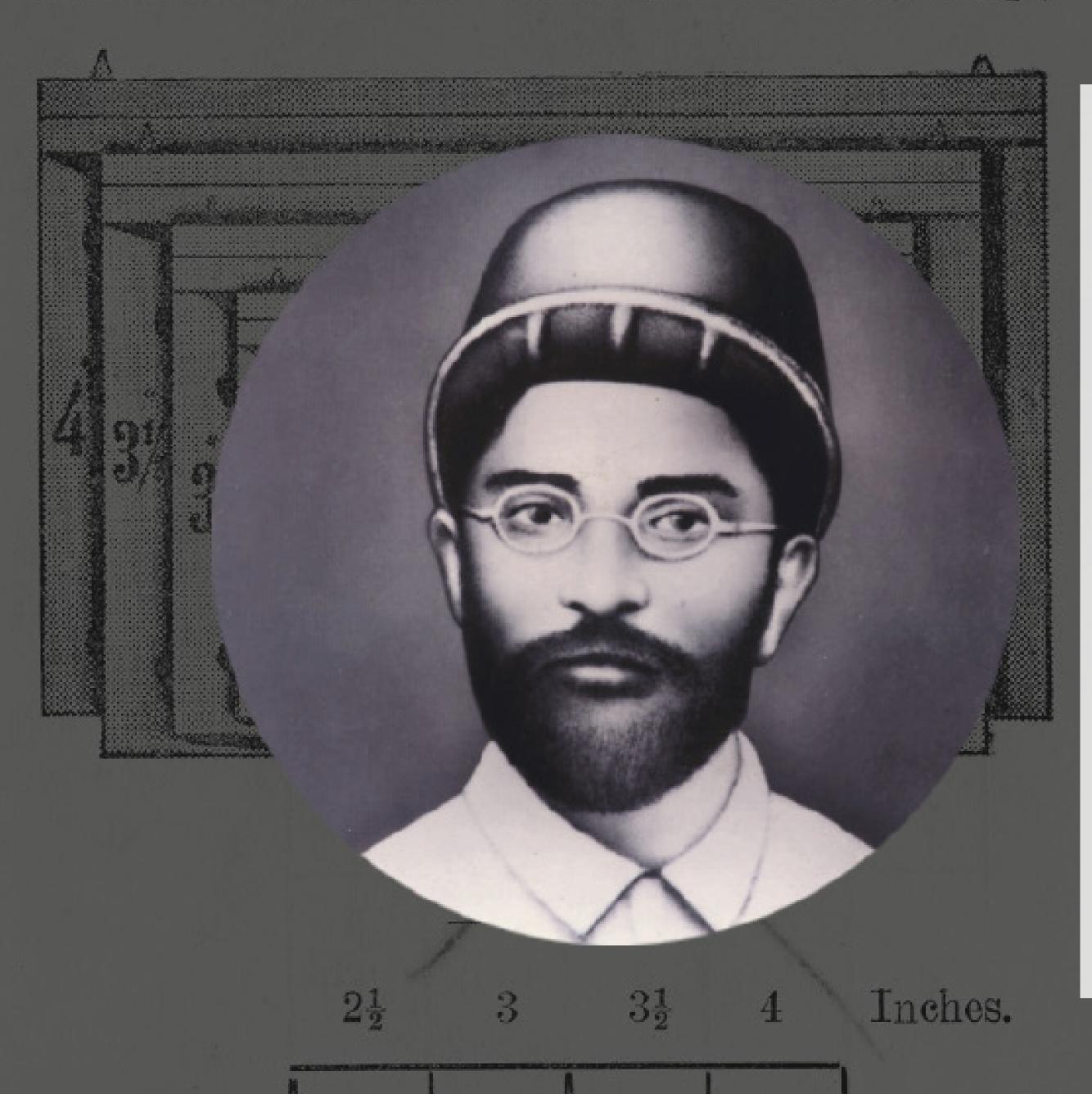


Fuel for Growth

Save	Invest		
Gross Margins	Media and Sampling		
Discounts	Salaries		
Overheads	Digital and Automation		
Non Media ATL	Distribution		
▲ 150-200 bps expansion			
Inventory	CAPEX		

But a transformative business plan needs a philosophy that we believe in

GODREJ'S BOX LOCKS.

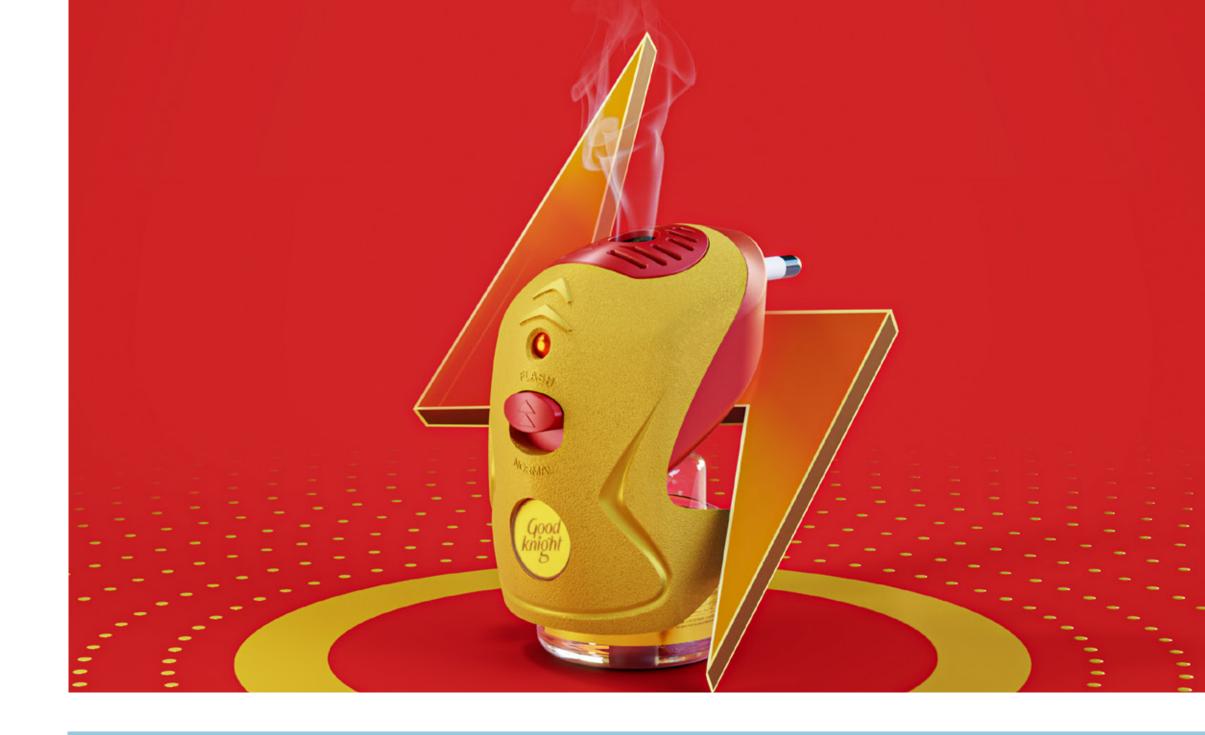


An Operating Philosophy

- 1. Less is more; Much less is much more
- 2. Consumer first, Business second
- 3. Think local, Act global
- 4. Tomorrow before Today
- 5. Better from within, Different from outside

Less is more; much less is much more

Fewer Bigger innovations,
Consumer tasks and SKUs





Less is more; much less is much more

It's not the green premium, it's the green discount



"We spent a small fortune buying all organic food to keep up with the Joneses."



Consumer first, Business second

Consumer investments delinked from short-term business performance







Think local, Act global

Set up Global Category Team on 18 October, 2021 to manage 3 global categories







Central

Global category strategy,
Product development and
innovation, Brand communication

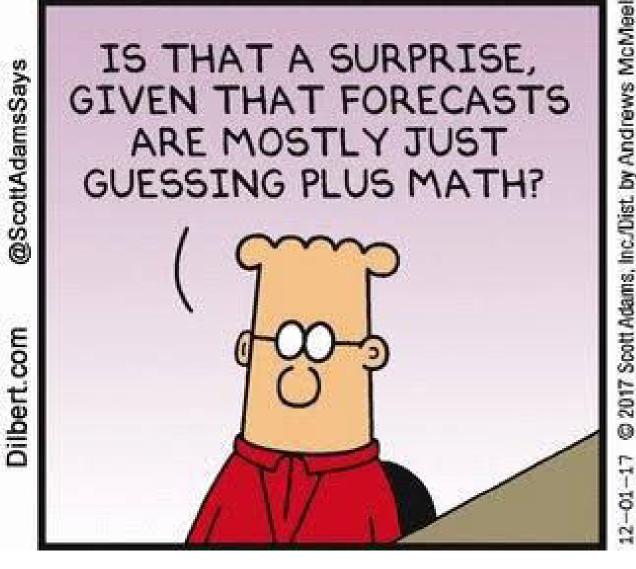
Local

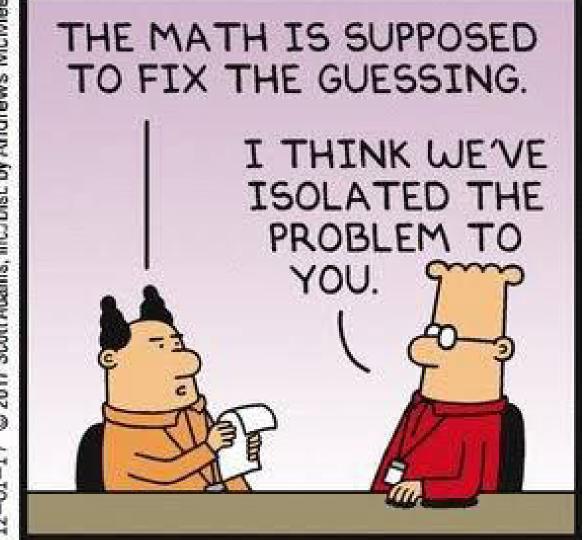
Market development and Brand building

Tomorrow before today

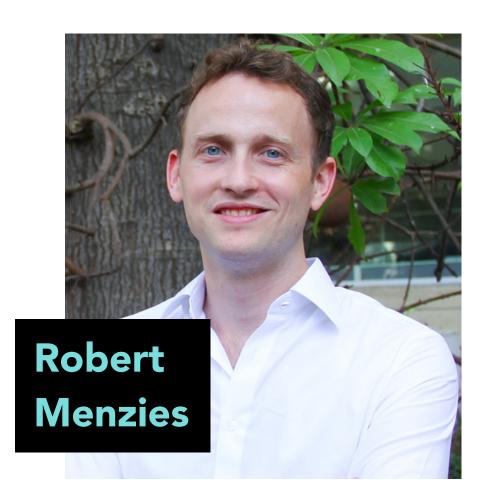
Bonus paid for ambition, but forecast for reality (98-102%)







Better from within, Different from outside



8 years at GCPL

Appointed Global Head of Categories on 18 October



18 years at GCPL

Appointed Chief Marketing Officer (India) on 18 October



10 years at GCPL

Appointed Global Head of Equity and Communication on 25 November



10 years at GCPL

Added responsibility of Sales
Development to Customer
Marketing in India



Appointed Chief Financial Officer of Africa, USA and Middle East (15 years of experience working at large MNCs across Africa)

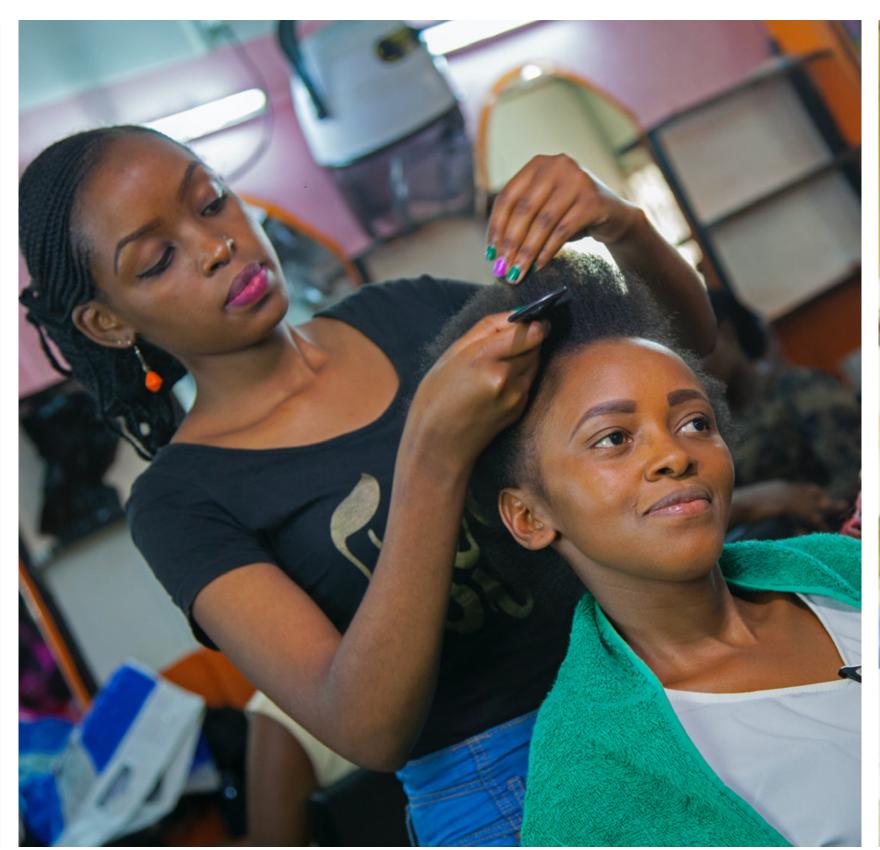
A simple strategy for the next 3-5 years

Double-digit Volume Growth

Led through category development

Funded by radical simplification







But what does it mean in the short term?

2 factors will affect our short term

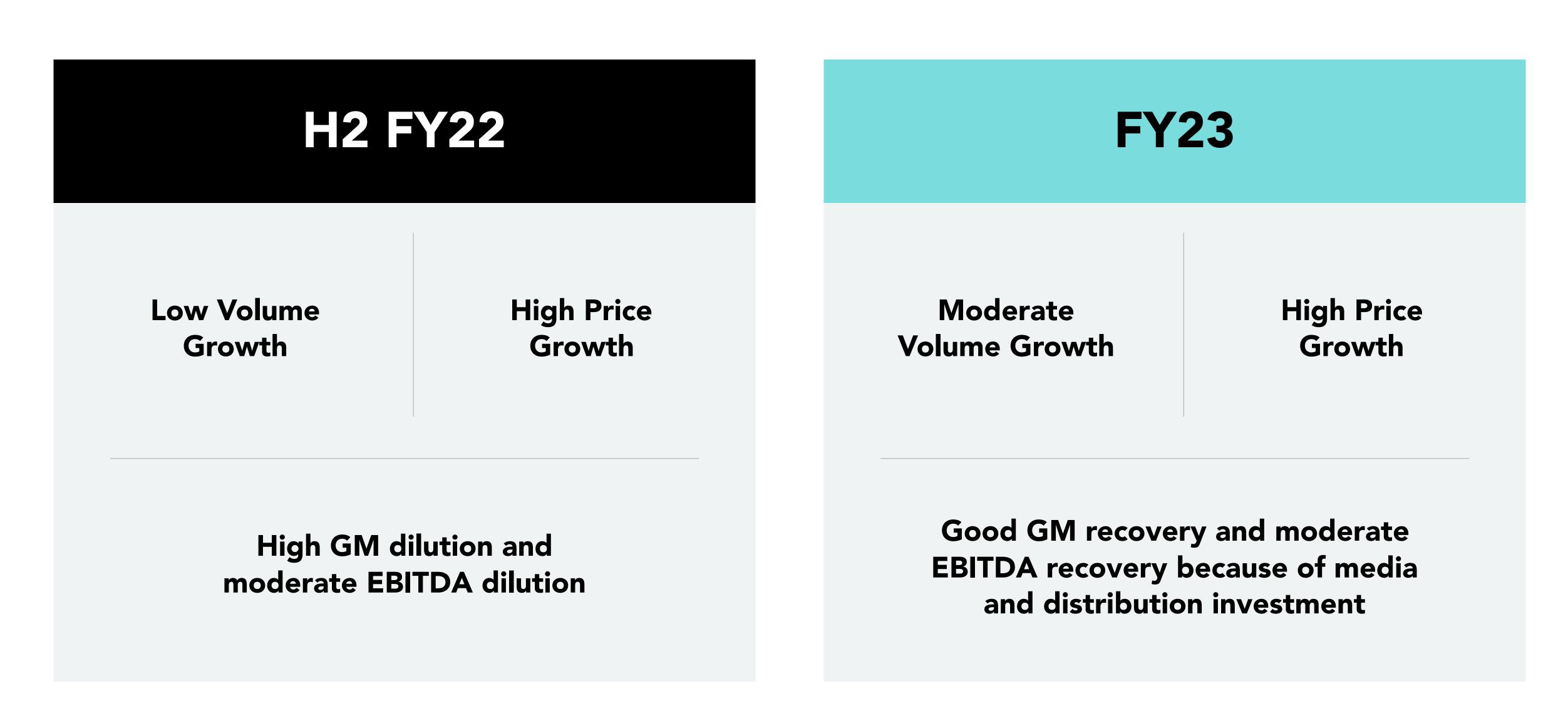
Unprecedented cost inflation

	Nov-20	Nov-21
Crude (\$/barrel)	40	80
Palm Oil (MYR/t)	1,500	3,500
Tin (000 \$/t)	18	36

Indonesia: Environment + Mistakes but not structural



What this means for our business if costs are at current levels





Thank you

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