

Familiarisation Programme for Independent Directors

(In terms of Regulation 25(7) of the Listing Regulations)

Background

The Listing Regulation requires listed companies to conduct familiarisation programme for the Independent Directors so as to familiarize them with the company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc. Godrej Consumer Products Limited ("GCPL") facilitates the members of its Board to familiarise themselves with the industry and its operations.

Practices followed by the Company on a continuous basis

- All the Independent Directors are made aware of their roles and responsibilities at the time of appointment through a formal letter of appointment, which also stipulates various terms and conditions of their engagement.
- At least one Board Meeting in a year has a detailed strategy session with the senior management team of GCPL. The members of the Management team of GCPL make presentations to the Independent Directors which *inter alia* covers the industry scenario, strategic priorities for GCPL and the business model of the Company.

Other familiarisation programmes which the Company may conduct from time to time

- The Company may conduct introductory programmes when a new Independent Director is inducted on the Board of the Company.
- The Company management also organizes presentations to the Independent Directors to apprise them of key changes in regulations impacting the Company or the functioning, roles and responsibilities of the Board members. On promulgation of the Companies Act, 2013 and consequent changes to the SEBI regulations, such presentations and updates were provided to the members of the Board.

Number of Independent Directors	Number of Programmes attended		Number of Hours attended	
	FY 2024-25	Cumulative	FY 2024-25	Cumulative
Five	12 programs conducted during 6 Board / Committee Meetings	59 programs conducted during 31 Board / Committee Meetings	14.25 hours	109 hrs 30 mins