

# SDG MAPPING 2020-21

## United Nation's Sustainable Development Goals (SDG) mapping

At Godrej Consumer Products Limited (GCPL) we have been providing updates on our sustainability journey through our Integrated Annual Report. We have adopted the International Integrated Reporting Council <IR> framework, and our Environmental, Social and Governance KPIs are in adherence to the SDGs. The index below has been prepared in accordance with the SDG business sector targets. Majority of information is located in our [Annual & Integrated Report 2020-21](#).

References are abbreviated as follows:

IR Annual & Integrated Report 2020-21

We have identified 7 SDGs that are especially relevant for us. An SDG is relevant if there is a significant influence on it by our business or our social impact and environmental initiatives. Here are the most relevant SDGs for us.



Our initiatives and commitments	Cross reference
<b>SDG 1: End poverty in all its forms everywhere</b>	
<ol style="list-style-type: none"> <li>1. Providing COVID-19 relief and recovery solutions to protect lives and livelihoods of over 200,000 people.</li> <li>2. Economic inclusion by enhancing the employability and livelihoods of over 288,000 women in beauty industry since FY13.</li> </ol>	<ol style="list-style-type: none"> <li>1. IR, Pg. 200-203, COVID-19 relief and recovery</li> <li>2. IR, Pg. 205-208, Enhancing employability</li> </ol>
<b>SDG 3: Ensure healthy lives and promote well-being for all at all ages</b>	
<ol style="list-style-type: none"> <li>1. Project EMBED is creating awareness and since FY 16 is protecting 3.5 million people from vector-borne diseases.</li> <li>2. 'Youth ki Awaz' initiative is driving behaviour change in water, health and sanitation in communities around our flagship plant in Malanpur, India.</li> </ol>	<ol style="list-style-type: none"> <li>1. IR, Pg. 200-203, Protecting people from vector-borne diseases</li> <li>2. IR, Pg. 211, Community initiatives</li> </ol>
<b>SDG 5: Achieve gender equality and empower all women and girls</b>	
<ol style="list-style-type: none"> <li>1. Focus on diversity, inclusion and women in leadership. Women now comprise of over 25 per cent of our workforce.</li> <li>2. Empowering young beauticians.</li> </ol>	<ol style="list-style-type: none"> <li>1. 1. IR, Pg. 182-183, Fostering a diverse and inclusive GCPL</li> <li>2. IR, Pg. 205-208, Enhancing employability</li> </ol>

Our initiatives and commitments	Cross reference
<b>SDG 6: Ensure availability and sustainable management of water and sanitation for all</b>	
<ol style="list-style-type: none"> <li>Through our integrated watershed management initiative, we captured 3 million KL of water in FY 2020-21 which is 3.5x of our water use at GCPL.</li> <li>'Youth ki Awaz' initiative reached out to 1,123 households in 4 villages in FY 2020-21 around our flagship plant in Malanpur, India to drive behaviour change in water, health and sanitation.</li> </ol>	<ol style="list-style-type: none"> <li>IR, Pg. 211, Watershed management</li> <li>IR, Pg. 211, Community initiatives</li> </ol>
<b>SDG 8: Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all</b>	
<ol style="list-style-type: none"> <li>In FY 2020-21, 60 per cent of our employees upskilled online with a steady increase of 5-10 per cent learners every quarter.</li> <li>We prioritised wellness and safety of all our employees. We also trained 83,395 people (employees + contractor workers) on safety in FY 2020-21.</li> </ol>	<ol style="list-style-type: none"> <li>IR, Pg. 184-186, Enabling bespoke learning</li> <li>IR, Pg. 177-181, Prioritising wellness and safety</li> </ol>
<b>SDG 12: Ensure sustainable consumption and production patterns</b>	
<ol style="list-style-type: none"> <li>We are a water positive company, and send no waste to landfill.</li> <li>We have evaluated suppliers accounting for 70 per cent of our procurement spends on being sustainably committed.</li> <li>By 2025, we will reduce packaging consumption per unit of production by 20 per cent, have 100% of the packaging material be recyclable, reusable, recoverable, or compostable, and use at least 10% postconsumer recycled (PCR) content in plastic packaging.</li> </ol>	<ol style="list-style-type: none"> <li>IR, Pg. 158-159, Sustainability of the process</li> <li>IR, Pg. 169, Supply chain sustainability</li> <li>IR, Pg. 168, Innovating sustainable packaging</li> </ol>
<b>SDG 13: Take urgent action to combat climate change and its impacts</b>	
<ol style="list-style-type: none"> <li>Our green goals commitment and performance on reducing specific energy by 30%, increasing renewables to 30%, zero waste to land, water positivity, and carbon neutrality.</li> <li>Our waste management and watershed initiatives.</li> </ol>	<ol style="list-style-type: none"> <li>IR, Pg. 159-167, Our goals and performance</li> <li>IR, Pg. 210-211, Enabling sustainable communities</li> </ol>