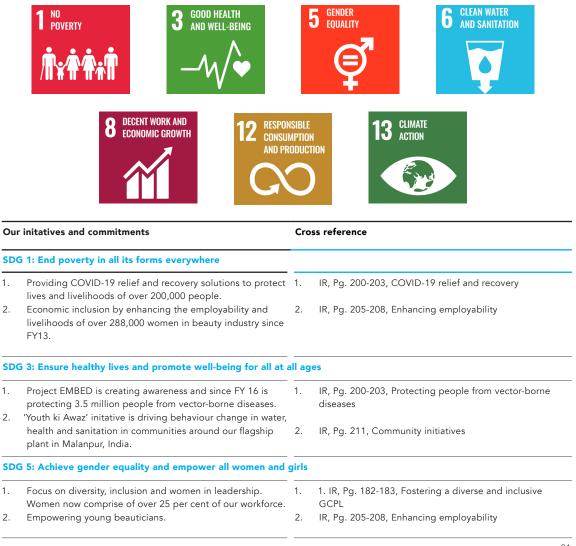
## SDG MAPPING 2020-21

## United Nation's Sustainable Development Goals (SDG) mapping

At Godrej Consumer Products Limited (GCPL) we have been providing updates on our sustainability journey through our Integrated Annual Report. We have adopted the International Integrated Reporting Council <IR> framework, and our Environmental, Social and Governance KPIs are in adherence to the SDGs. The index below has been prepared in accordance with the SDG business sector targets. Majority of information is located in our Annual & Integrated Report 2020-21.

References are abbreviated as follows: IR Annual & Integrated Report 2020-21

We have identified 7 SDGs that are especially relevant for us. An SDG is relevant if there is a significant influence on it by our business or our social impact and environmental initiatives. Here are the most relevant SDGs for us.



Our initatives and commitments		Cross reference		
SDG 6: Ensure availability and sustainable management of water and san			nitation for all	
1.	Through our integrated watershed management initiative, we captured 3 million KL of water in FY 2020-21 which is	1.	IR, Pg. 211, Watershed management	
2.	3.5x of our water use at GCPL. 'Youth ki Awaz' initative reached out to 1,123 households in 4 villages in FY 2020-21 around our flagship plant in Malanpur, India to drive behaviour change in water, health and sanitation.	2.	IR, Pg. 211, Community initiatives	
SD( for	G 8: Promote sustained, inclusive and sustainable economic all	grov	wth, full and productive employment and decent work	
1.	In FY 2020-21, 60 per cent of our employees upskilled online with a steady increase of 5-10 per cent learners	1.	IR, Pg. 184-186, Enabling bespoke learning	
2.	every quarter. We priortised wellness and safety of all our employees. We also trained 83,395 people (employees + contractor workers) on safety in FY 2020-21.	2.	IR, Pg. 177-181, Priortising wellness and safety	
SD	G 12: Ensure sustainable consumption and production patte	erns		
1.	We are a water positive company, and send no waste to landfill.	1.	IR, Pg. 158-159, Sustainability of the process	
2.	We have evaluated suppliers accounting for 70 per cent of our procurement spends on being sustainably committed.	2.	IR, Pg. 169, Supply chain sustainability	
3.	By 2025, we will reduce packaging consumption per unit of production by 20 per cent, have 100% of the packaging material be recyclable, reusable, recoverable, or compostable, and use at least 10% postconsumer recycled (PCR) content in plastic packaging.	3.	IR, Pg. 168, Innovating sustainable packaging	
SD	G 13: Take urgent action to combat climate change and its	impa	cts	
1.	Our green goals committment and performnace on reducing specific energy by 30%, increasing renewables	1.	IR, Pg. 159-167, Our goals and performance	
	to 30%, zero waste to land, water positivity, and carbon neutrality.	2.	IR, Pg. 210-211, Enabling sustainable communities	
2.	Our waste mangement and watershed initiatives.			