



# MATERIALITY

As a part of our annual suppliers meet, we engage with our partners to work together towards achieving greater efficiency and sustainability in our operations.

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## Determining Materiality

We performed the process of arriving at material issues concurrently with the stakeholder engagement process. After evaluating the material issues reported among peers in the FMCG sector as well as after consultation with sector guidelines for the retail sector and our management, we identified and presented a broad list of

material issues. After a thorough assessment, we reduced the list to the most important and relevant material issues. Our stakeholder groups (i.e. our team members, consumers, distributors/retailers, investors, and suppliers) then ranked each of the 37 material issues presented to them on the basis of their

perception of how critical that issue was to GCPL. Once all scores were obtained, we then collated them to determine the top issues, ranked by importance.

### Our Approach

#### Identification



#### Prioritisation



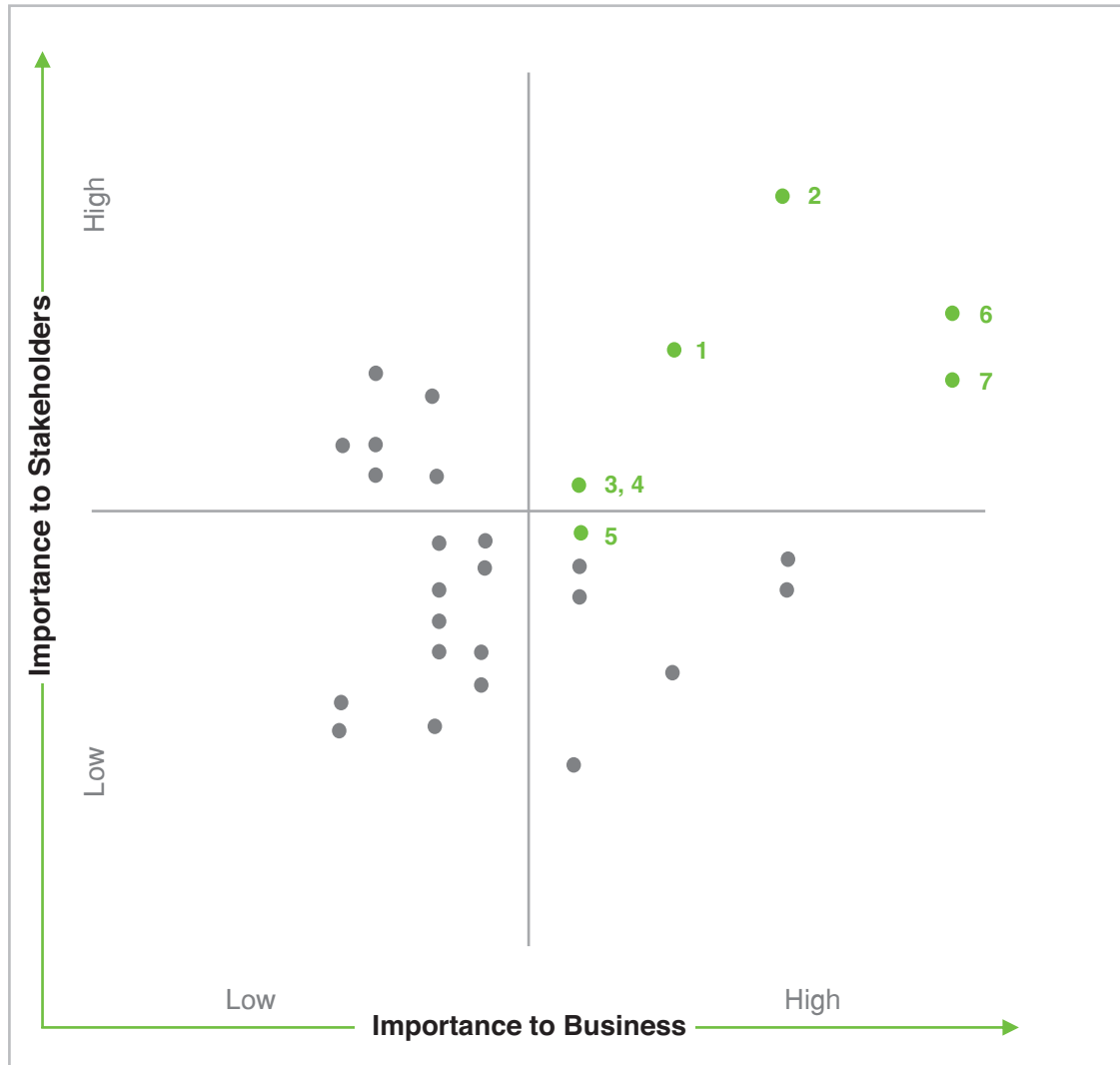
#### Engagement

We identified a comprehensive list of issues based on peer review, recent trends in financial sectors, and GRI sector guidelines.

We shortlisted issues relevant to GCPL as an organisation and based on their impact on internal and external stakeholders.

The internal and external stakeholders then evaluated and ranked the most relevant material issues.

## Material Issues



The top material issues identified were as follows:

| Sr No. | Material Issues                                      | What we mean by this?   |
|--------|--|---|
| 1      | Product Safety and Quality                           | Standards adopted for ensuring safe and high-quality products for end users   |
| 2      | Health and Safety                                    | Safety measures at all plant and office locations and ensuring healthy working conditions   |
| 3      | Natural resource stewardship and resource efficiency | Extraction of resources, responsible sourcing, and resource optimisation  |
| 4      | Climate change                                       | Global warming and impact of climate change on business and methods to mitigate it  |
| 5      | Commodity Prices                                     | Fluctuating commodity prices  |
| 6      | Women empowerment and gender equality                | Supporting gender equality at work, measures to combat sexual harassment at workplace and grievance mechanism, and ensuring progress for women within the company and in communities that the company works with. |
| 7      | Water Stewardship                                    | Water sources and usage, waste-water management, recycling and re-use, rainwater harvesting, and products that require less water   |

Based on the material issues identified by our stakeholders and examined by the management, we have reported seven issues.

The GRI indicators and boundaries considered for each material aspect are as follows:

| Sr No. | Material Issues                                      | Material Aspects                | GRI Indicators | Boundary |
|--------|--|---------------------------------|----------------|----------|
| 1      | Product safety and quality                           | Marketing communication         | PR1, PR2, PR6  | Outside  |
| 2      | Health and safety                                    | Occupational health and safety  | LA5, LA6, LA7  | Inside   |
| 3      | Natural resource stewardship and resource efficiency | Energy consumption              | EN3            | Inside   |
|        |  | Materials                       | EN1            | Inside   |
|        |  | Emissions                       | EN15, EN16     | Inside   |
| 4      | Climate Change                                       | Waste and effluents             | EN23           | Inside   |
|        |  | Energy                          | EN3            | Inside   |
| 5      | Commodity prices                                     | Economic performance            | EC1            | Inside   |
| 6      | Women empowerment and gender equality                | Diversity and equal opportunity | LA12           | Inside   |
| 7      | Water Stewardship                                    | Water                           | EN8            | Inside   |