Report Profile

At GCPL, it is our constant endeavour to transparently and effectively communicate our initiatives and performance with all our stakeholders. We are pleased to present to you our second annual sustainability report for fiscal year 2016-17. Through this report, we present to you an unabridged view of our activities and performance that have resulted in creating a long-term value for our business and stakeholders.

While the report of fiscal year 2015-16 covered only our Indian operations, this year's report covers our global operations and describes all activities and initiatives conducted during April 2016–March 2017 (we have excluded data from Zambia and Savannah as their operations have only begun in January 2017). We have made all performance comparisons against our baseline performance of fiscal year 2010-11 that covered only our India operations. We have crafted the report in conformance to the GRI – G4 Guidelines – 'In Accordance' – Core option. There have been no restatements from the previous reporting period.

We strive to be leaders in the FMCG sector and are relentlessly working to strengthen our performance along the triple bottom line of economic, environmental, and social parameters. We have detailed our initiatives in relevant chapters and are committed to sustainability within our manufacturing operations and the communities where we operate.

The disclosures provided are also aligned with the material issues we have identified after consultation with

our internal and external stakeholders. As a responsible corporate citizen, we are also committed to the progress of our nation in line with the sustainable development goals (SDGs), and we have aligned our initiatives to relevant SDGs.

Stakeholder Engagement

Regular and meaningful conversations build the foundation for convergence. It not only helps our business to be more efficient but also improves onground outcomes and builds winning strategies. Our comprehensive approach to stakeholder engagement has helped us identify key drivers that are strategic to our business in the long term. We interacted with functional heads and members of the sustainability committee as well as internal and external stakeholders at various circles to get an understanding of their needs and concerns.

Assurance

To obtain an objective view of our data management processes, identify gaps, and showcase areas of improvement, we have sought external assurance for our report. The BSI Group has provided assurance for our sustainability report for fiscal year 2016-17. The BSI Group is a third party with whom we have no relation except for employing professional services for the assurance of this report. For more details, please refer to Assurance Statement enclosed in Annexures.

For any suggestions or feedback regarding this report, please contact:

Karunakar Avuram, Manager - Sustainability (Green)

Email: karunakar.avuram@godrejcp.com

G4-17, G4-22, G4-23, G4-28, G4-29, G4-30, G4-31, G4-33