



Waste Management Policy

December, 2019

We, at Godrej Consumer Products Limited (GCPL), value environmental resources and are embedding sustainability into processes and value chains across our businesses. To that end, we are working to reduce hazardous and non-hazardous liquid and solid waste generation at our sites, increase recycling and reuse of waste.

In line with our sustainability vision of 2020, we are committed to the following actions to achieve Zero Waste to Landfill and Zero Liquid Discharge status by 2020 for our India operations:

- Conserving natural resources, and minimising the volume and possible environmental harm of the waste we generate and dispose across our supply chain
- Ensuring the safe and secure handling, organisation, and transportation of our raw materials, packaging materials and finished products
- Making use of natural or renewable materials, where practical, for design, production, packaging and transportation so long as they do not compromise the performance or safety of our products
- Collection of post-consumer plastic packaging waste as an Extended Producer's Responsibility equivalent to at least 50% of consumption or as specified by the laws of the land, whichever is more stringent
- Following waste management hierarchy – Avoid, Reuse, Recycle, Energy recovery, and Treatment & Disposal
- Reducing waste generated not only within our manufacturing facilities but also in the total life cycle of a product or service
- Reducing waste generation throughout the product life cycle by conducting Life Cycle Analysis at design stage
- Adhering to all applicable waste management laws
- Training our team members on all aspects of waste management relevant to their roles

We also strive to educate our suppliers and business partners, customers and stakeholders regarding the responsible handling and use of our products. Across our diverse and extended supply chain, we prefer suppliers and business partners that have similar policies and practices, and include relevant expectations in our contracts with them. For those suppliers who do not have similar policies and practices, we encourage and support them to do so. Active engagement and collaboration based on transparency, corrective action, and continuous improvement are hallmarks of our approach.

The policy applies to all GCPL India operations, the entities we own, and the entities in which we own a majority interest, and the actions of any associated employees.

Oversight

The Managing Director supported by the Head – Global Supply Chain, Manufacturing & IT oversees our waste management commitments and actions.

Associated Documentation

Implementation of the policy is guided by 'Guidance Note and Technical Standard' on Waste Management

A handwritten signature in black ink that reads "Vivek Gambhir". The signature is written in a cursive style with a large, stylized 'V' at the beginning.

Vivek Gambhir

MD & CEO

Godrej Consumer Products Limited